



BMSC Cannabis Policy

Purpose

Bamfield Marine Sciences Centre strives to provide a safe and healthy work, learning and living environment for all staff, students and visitors. Based on legislation and in support of providing a safe and healthy environment for all, BMSC has instituted the following cannabis policy.

Policy Statement

The federal Cannabis Act came into effect Oct. 17, 2018, legalizing the possession and sale of recreational cannabis in Canada. Provincial law prohibits any person under the age of 19 from possessing or consuming cannabis.

An individual on campus may not possess cannabis in amounts that are greater than the amounts set out by federal law, which is the equivalent of 30g of dried cannabis or 450g of cannabis edibles.

Cultivation or possession of cannabis plants in residence units or elsewhere on BMSC property is strictly prohibited.

Cannabis may be stored in residence in your private space in your bedroom¹ as long as all storage containers are clearly labelled as containing cannabis or cannabis product and are stored in such a way as to not create nuisance to other residents.

Smoking of cannabis is prohibited anywhere on the BMSC property except in designated smoking areas. Please note that not every smoking area on the BMSC property permits the smoking of cannabis. Please refer to the signage at the smoking area to ensure cannabis use is permitted in that location.

There is no general prohibition on the consumption of cannabis edibles on campus.

Responsibilities

Employer

BMSC has an obligation to observe the safety rules set out in section 4.20 of the *Occupational Health and Safety Regulation* to prevent impairment in the workplace. This means ensuring that employees do not arrive or remain at work while their ability to work is affected by alcohol, cannabis, or any other impairing substance regardless of its legal status.



Workers

All BMSC workers are required to refrain from the use of any impairing substance, including alcohol and cannabis, during or prior to work hours.

Procedures

Although medical authorization to use cannabis does not include a right to consume cannabis at work or arrive to work impaired, employees who are prescribed cannabis for medical purposes and seek, or require, an accommodation should advise their supervisor.

Any unauthorized or unapproved use of cannabis prior to or during work hours will not be tolerated and may result in discipline.

References & Resources

Government of Canada [Cannabis Legalization and Regulation](#)

*Adapted from: The University of BC Cannabis on Campus FAQs

EHS Program Document	Approval Authority	Effective Date	Annual Review and Revision Date
OHS 1004	BMSC Director, Sean Rogers	November 2024	